

# ENVIRONMENTAL POLICY OF JC-Metal s.r.o.



JC-Metal s.r.o., strives to give priority not only to the quality of products, but also to a positive approach to the environment in all its business activities and strategic measures.

The Management is aware of their contribution to influencing the quality of the environment. Therefore, the Management has incorporated the Environmental Policy into the overall strategy.

In order to reduce our ecological footprint to the minimum, we will lead the Company to reduce its impact on the environment:

1. By promoting ergonomics in the office space design.
2. By increasing energy efficiency.
3. When on business trips and commuting to work.
4. When selling and buying goods and services.
5. By recycling and proper waste management.

## **Ecological Office Space Design**

Promoting 'green spaces' is a growing trend today. They are spaces that save energy, reduce carbon emissions and may contribute to sustainability. JC-Metal s.r.o., supports this trend and leads the Company to become a 'green space' and to create original working environment full of greenery.

## **Energy Efficiency**

JC-Metal s.r.o. prepares strategies to increase its energy efficiency and reduce its CO2 emissions. The Company will also work on reducing its overall energy consumption. Wherever possible, we will increase the share of renewable energy, including sun, wind and geothermal energy and other renewable resources. We also promote a lower electricity consumption and savings in related costs by using fluorescent and LED lights.

## **Business Trips and Commuting to Work**

Wherever possible, we strive to eliminate unnecessary business trips using smart solutions and thus minimize our impact on the environment; we often organise video conferences, thanks to which there is no need to travel for business. We lead our employees to use public transportation or bicycles when commuting to work, to carpool or use other ways that reduce their ecological footprint.

## **Purchase and Sale of Goods and Services**

Our ecological footprint is closely related to the approach of our suppliers to the environment. As a global business, we will use our influence to purchase goods and services in a manner that promotes sustainability. As a matter of principle, we use recyclable material when selling and packaging our products. We endeavour to keep accounting and all other documents with our suppliers in an electronic form.

## **Recycling and Proper Waste Management**

Recycling is an important factor to us. JC-Metal s.r.o. promotes recycling and leads its employees to follow the same rules. All electronic equipment should be recycled. Our premises have containers for sorted waste and organic waste and our employees are instructed on how to recycle properly.

## **Water quality and consumption**

The supplier JC-Metal s.r.o. is committed to permanently reducing the water consumption required in the manufacture of our products. It also undertakes to continuously improve the efficiency of its use, especially in direct production operations. Production processes must adapt to this and innovative solutions must be sought. When water quality is reduced, the way it is recycled is according to the type of pollution.

## **Air quality and consumption**

The supplier JC-Metal s.r.o. further undertakes to take effective measures to reduce its emissions, such as dust or noise and others that could affect human, animal or natural health.

### **Responsible Handling of Chemicals**

Our Company undertakes to minimize or completely eliminate the use of substances hazardous for the environment. When the Company has to handle chemical substances, it undertakes to meet the requirements for such handling under the valid and effective legislation with emphasis on the protection of health of individuals as well as the environment. The Company follows the description of chemicals that contain the prescribed hazard symbols, clauses specifying the level of risk and hazard, and shall follow the instructions under the chemical act.

### **Management Systems for More Consistent Implementation of the Environmental Policy in Practice**

JC-Metal s.r.o. makes its Environment Policy public, informs employees and demands adherence to the regulations. The Policy is reviewed and improved in the best possible way on an annual basis.